

# Evaluation

We made a simple evaluation form with 4 questions (Enclosure 1)

1. To what extent has this course been useful for you?
2. To what extent were the explanations from the trainers clear to you?
3. How relevant do you think this knowledge will be in your daily work?
4. To what extent do you think you will implement ICDP in your work?

24 evaluation forms were delivered.

To the first question 18 of 24 participants reported the highest level, and none on the 2 lowest levels.

To the second question 13 reported the highest level, and 9 the second highest.

To the third question 12 of 24 had the highest level. Some of the participants did not work directly with caregivers or children, for them it might not be so relevant.

To the last question 50% of the participants wanted to implement ICDP in their work.

All had comments in addition to answering the questions:

## Comments during the evaluation

- "ICDP is a beautiful programme that can bridge the communication gap between parents (caregivers) and children and improve good relationship. However, the implementation might be confronted with resistance from parents, because to a large extent it touches on the cultural practices which might not be easy to let go. A lot of work has to be done in the implementation to ensure ownership by Basotho"
- "I would like to attend more workshops in the sequence in order to get the certificate, so more contact and coordination with between my organisation and BC will really be a good support especially in funding my activities"
- "I like the humanity of this workshop"
- "More time for discussions about local problems/ subjects relevance of the ICDP in the local context, f.ex. AIDS/death and children"
- "This has added to my motivational counselling skills, parenting skills and adult teaching methods which encourage very much the learner centred approach (?). I take child centred approach of bringing up children as very important"
- "The course has been very valuable not only professionally but personally as well for it is very interrogative(?)Positive attitude of the concept makes it very unique"

- "ICDP is a new phenomenon and I think the most of benefit will go to my family and then gradually towards the members of the organisation that I coordinate, especially the Lesotho Preschool & Day Care Associations (CPDCA)"
- "This is a wonderful experience to learn about oneself and ways of influencing people (caregivers) to change the behaviour of children through love"
- "I think we need training in ICDP"
- "I think the training helped me quite well, because now that I know how to handle children I`m going to put that in practice where I`m working and even to my future children"
- "If it was in my power I would like you to come back soon and finish the work you have started, so that we can implement ICDP with competence wherever we are"
- "Most of the instructions were not represented which could benefit from the course. The orphanage caregivers. The facilitators voice was too soft I had to strain my ears to detect what was said"
- "ICDP has been very good for me that I`m working with young people. I`ll be able to brighten their future plans to make good parents changing of their lives"
- "ICDP have been very useful to me, I will use all that I learned in my profession as I deal a lot with children. I will also use the guidelines with my family and friends. This program is essential to the development of children and it is crucial for everyone who work or come in contact with children to know about it"
- "I understood very well. The idea applies simple approaches. It is an additional tool to my working with the communities. Thank you"
- "The course has the potential for.... harmonious social and work relationships from a broad perspective of developmental activities"
- "A super and wonderful eye opener, in straightening bonds and opening up to children in the family setting and at the professional level"
- "The training has not only been provoking, but also been an eye opener. This can be used as an alternative to the abolished corporal punishment henceforth create harmonies and conducive (?) teaching learning situations which foster child friendly environment in schools"
- "The course needs to be introduced to the schools and fore-schools where teachers work with different types of children. It is very good to all"
- "The delivery was good, the only problem was the voice of the teacher which was not loud enough"
- "This introduction course was excellent and an efficient tool for human interaction. As change agent by profession I believe that I will grow personally and improve on my interaction with other people"
- "Sometime I could not hear the facilitator clearly so I believe I missed some of importance facts. In future workshop organisers please have loudspeakers. In

general this has been an eye opening and very informative exercise. Please keep up the good work”

- “There has been a lot of information necessary the workshop introductions and has been an eye opener in as far as children views, our perfection as adults and the type of approach to be used. It is also good to mention that one should be in touch with her own feelings and love oneself before showing love to other people, our backgrounds must not be a barrier in effecting good parenting skills in our families or workplaces”
- “As the civil society dealing with disabled persons (PWDD) this will help a lot to making interaction dialogues with parents of children/ youths with disabilities especially “the developmental disabilities”!! Very good!!”
- “ICDP has been useful for me as I am a mother and a counsellor by profession. The trainer`s explanation was quite clear and backuping on what already practised. This knowledge is very relevant in my daily work as I work with parents and children. ICDP can be implemented to high extent in my work”